**‡mKkb 3**

**‡KŠkjMZ D‡Ïk¨, AMÖvwaKvi, Kvh©µg, Kg©m¤úv`b m~PK Ges jÿ¨gvÎvmg~n**

**(‡gvU gvb-75)**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ‡KŠkjMZ D‡Ïk¨(Strategic Objectives) | ‡KŠkjMZ D‡Ï‡k¨i gvb(Weight of Strategic Objectives) | Kvh©µg(Activities) | Kg©m¤úv`b m~PK(Performance Indicators) | GKK (Unit) | Kg©m¤úv`b m~P‡Ki gvb(Weight of Performance Indicators) | cÖK…Z AR©b  | jÿ¨gvÎv/wbY©vqK 2018-19(Target/Criteria Value for FY 2018-19) |  cÖ‡ÿcY (Projection)2019-20 | cÖ‡ÿcY(Projection)2020-21 |
| AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡bi wb‡¤œ |
|  2016-17 | 2017-18 |
| 100% | 90% | 80% | 70% | 60% |
| **AviKvBfm I MÖš’vMvi Awa`ß‡ii †KŠkjMZ D‡Ïk¨mg~n** |
| 1| eyw×e„wËক cÖKvkbvi mgš^‡q RvZxq Z\_¨fvÛvi mg„×KiY | ৩৯ | 1.1. bZyb I †gŠwjK  cÖKvkbv msMÖnKiY |  1.1.1. msM„wnZ cÖKvkbv   | msL¨v | 8 | 6,000 | 6,500 | 5,000 | 4,900 | 4800 | 4,700 | 4,600 | 5,100 | 5,200 |
|  1.2. M‡elK I cvVK †mev  |  1.2.1. M‡elK I cvVK  AvMgb |  Rb | 9 | 18,500 | 19,000 | 19,000 | 18,900 | 18,800 | 18,700 | 18500 | 19,100 | 19,200 |
|  1.3. ISBN b¤^i cÖ`vb |  1.3.1. Bm~¨K…Z ISBN | msL¨v |  9 | 9,000 | 6,000  | 7,000 | 6800 | 6600 | 6500 | 6300 | 7100 | 7200 |
|  1.4.AviKvBfvj bw\_cÎ  msMÖn  |  1.4.1. msM„wnZ bw\_cÎ   | bw\_i msL¨v | 6 |  650  |  650  |  ৬00 | ৫৭৫ | ৫50 | ৫30 | ৫10 | 550 | 600 |
| 1.5. M‡elYv I  †idv‡iÝ †mev |  1.5.1. M‡elK AvMgb  | Rb | 7 |  575 | 600  | 650 | 625 | 600 | 575 | 550 | 700 | 750 |
| 2| AviKvBfvj bw\_cÎ msMÖn, msiÿY, ডিজিটাইজেশনI cÖvwZôvwbK mÿgZv  বৃদ্ধিকরণ  | 36 |  2.1. Z\_¨mvgMÖx†kÖwYKiY, bw\_cÎ cÖwµqvKiY, WvUvGw›Uªi gva¨‡g wWwRUvj K¨vUvjM ˆZwi Ges eB, cÎcwÎKv I bw\_cÎ †givgZ I evuavB |  2.1.1. eB‡qi †kÖwYKiY  b¤^i cÖ`vb | msL¨v | 5 | -- | -- | 4,500 | 4,300 | 4200 | 4,100 | 4,000 | 4,600 | 4,700 |
| 2.1.2. bw\_cÎ cÖwµqvKiY | msL¨v | 4 | -- | -- | 5,000 | 4,800 | 4700 | 4600 | 4500 | 5100 | 5200 |
| 2.1.3. eB I cwÎKvi  wWwRUvj K¨vUvjM ˆZwi  | msL¨v | 5 | 9,500 | 9,500 | 7,000 | 6,800 | 6,600 | 6,500 | 6,400 | 7,100 | 7,200 |
| 2.1.4. eB, cÎcwÎKv I bw\_cÎ †givgZ I evuavB | msL¨v | 4 | -- | -- | 1200 | 1150 | 1100 | 1050 | 1000 | 1250 | 1300 |
| 2.2. Z\_¨mvgMÖxi  wWwRUvB‡Rkb (¯‹¨vwbs) Ges AviKvBfm I MÖš’vMvi w`em D`hvcb  | 2.2.1. eB, cÎcwÎKv I  bw\_cÎ wWwRUvBRKiY  | B‡gR msL¨v | 6 | 2,50,000 | 2,60,000 | 260,000 | 250000 | 240000 | 235000 | 230000 | 2,70,000 | 2,80,000 |
|  2.2.2.AviKvBfm I MÖš’vMvi w`em D`hvcb  |  msL¨v | 2 | -- | -- | 2 | 1 | -- | -- | -- | 2 | 2 |
| 2.3. ‡ckvMZ cÖwkÿY  cÖ`vb | 2.3.1. AviKvBfm I  MÖš’vMvi †ckvRxwe‡`i  cÖwkÿY cÖ`vb | Rb | 6 |  77 |  80  | 80 | 70 | 60 | 50 | 40 | 90 | 100 |
| 2.4 †mwgbvi I IqvK©kc  Av‡qvRb | 2.4.1. m‡PZbZv I cÖPviYv e„w×i Rb¨ †mwgbvi I IqvK©kc Av‡qvRb Kiv | msL¨v | 4 | -- | -- | 4 | 3 | 2 | 1 | -- | 5 | 6 |

\*1.1.1. cÖwZeQi GKB nv‡i eB cÖKvk I Rgv bv nIqvi Kvi‡Y cÖKvkbv msMÖn jÿ¨gvÎv 2018-19 m‡b Kg aiv n‡q‡Q|

\*2.1.1. wewfbœ wWwm Awdm I Ab¨vb¨ cÖwZôvb n‡Z 25 eQ‡ii cy‡iv‡bv bw\_cÎ bv cvIqvi Kvi‡Y jÿ¨gvÎv 2018-19 m‡b Kg aiv n‡q‡Q|

\*3.1.3. †Kvnv mdUIq¨v‡ii gva¨‡g Z\_¨mvgwMÖi WvUvGw›Uª Kvh©µg Kw¤úDUvi, mvf©vi I wbiew”Qbœ B›Uvi‡bU ms‡hv‡Mi Ici wbf©ikxj weavq jÿ¨gvÎv 2018-19 m‡b Kg aiv n‡q‡Q|

**AviKvBfm I MÖš’vMvi Awa`ß‡ii Avewk¨K †KŠkjMZ D‡Ïk¨mg~n**

**(‡gvU gvb-25)**

| **কলাম-১** | **কলাম-২** | **কলাম-৩** |  **কলাম-৪** | **কলাম-৫** | **কলাম-৬** |
| --- | --- | --- | --- | --- | --- |
| **কৌশলগত উদ্দেশ্য****(Strategic Objectives)** | **কৌশলগত উদ্দেশ্যের মান****(Weight of Strategic****Objectives)** | **কার্যক্রম****(Activities)** | **কর্মসম্পাদন সুচক****(Performance Indicator)** | **একক****(Unit)** | **কর্মসম্পাদন সূচকের মান****(Weight of****PI)** | **লক্ষ্যমাত্রার মান ২০১8-১9** |
| অসাধারণ(**Excellent)** | অতি উত্তম(**Very****Good**) | উত্তম(**Good**) | চলতি মান(**Fair**) | চলতিমানের নিম্নে(**Poor**) |
| ১০০% | ৯০% | ৮০% | ৭০% | ৬০% |
| evwl©K Kg©m¤úv`b Pzw³ ev¯Íevqb †Rvi`viKiY | 3 |
| gvV ch©v‡qi Kvh©vj‡qi m‡½ 2018-19 A\_©eQ‡ii evwl©K Kg©m¤úv`b Pzw³ ¯^vÿi I I‡qemvB‡U Avc‡jvW |  evwl©K Kg©m¤úv`b Pzw³ ¯^vÿwiZ | ZvwiL | 0.5 | 20 RybÕ 18 | 21 RybÕ 18 | 24 RybÕ 18 | Ñ | Ñ |
| 2018-19 A\_©eQ‡ii evwl©K Kg©m¤úv`b Pzw³i Aa©evwl©K g~j¨vqb cÖwZ‡e`b mswkøó gš¿Yvjq/wefv‡M `vwLj | g~j¨vqb cÖwZ‡e`b `vwLjK…Z | ZvwiL | 0.5 | 17 Rvbyqvwi  2019 | 20 Rvbyqvwi  2019 | 21 Rvbyqvwi  2019 | 22 Rvbyqvwi  2019 | 23 Rvbyqvwi 2019  |
| gvV ch©v‡qi Kvh©vj‡qi 2018-19 A\_©eQ‡ii evwl©K Kg©m¤úv`b Pzw³i Aa©evwl©K g~j¨vqb cÖwZ‡e`b ch©v‡jvPbv‡šÍ djveZ©K **(feedback)** gš¿Yvjq/wefv‡M  | djveZ©K **(feedback)**  cÖ`Ë | ZvwiL  | 1 | 24 Rvbyqvwi  2019 | 31 Rvbyqvwi  2019 | 04 ‡deyªqvwi2019 | 08 ‡deyªqvwi2019 | 11 ‡deyªqvwi2019  |
| miKvwi Kg©m¤úv`b e¨e¯’vcbv c×wZmn Ab¨vb¨ wel‡q Kg©KZ©v/Kg©Pvix‡`i Rb¨ cÖwkÿY Av‡qvRb | Av‡qvwRZ cÖwkÿ‡Yi mgq | RbNÈv | 1 |  60 |  -- |  -- |  -- | -- |
| eKvh©c×wZ, Kg©cwi‡ek I †mevi gv‡bvbœqb | 10 | B-dvBwjs c×wZ ev¯Íevqb | d«›U †W‡¯‹i gva¨‡g M„nxZ WvK B-dvBwjs wm‡÷‡g Avc‡jvWK…Z | % | 1 | 80 | 70 | 60 | 55 | 50 |
| B-dvB‡j bw\_ wb¯úwËK…Z | % | 1 | 50 | 45 | 40 | 35 | 30 |
| B-dvB‡j cÎ RvixK…Z | %  | 1 | 40 | 35 | 30 | 25 | 20 |
| `ßi/ms¯’v KZ©„K AbjvBb †mev Pvjy Kiv | b~¨bZg GKwU bZzb B-mvwf©m PvjyK…Z | ZvwiL | 1  | 10 Rvbyqvwi2019 | 24 Rvbyqvwi2019 | 28 Rvbyqvwi2019 | 31 gvP©2019 | 30 GwcÖj 2019 |
| wcAviGj ïiæi 2 gvm c~‡e© mswkøó Kg©Pvixi wcAviGj I QzwU bM`vqbcÎ Rvwi Kiv | wcAviGj Av‡`k RvixK…Z  | % | 1 | 100 | 90 | 80 | -- | -- |
| QzwU bM`vqbcÎ RvwiK…Z | % | 1 | 100 | 90 | 80 | -- | -- |
| wmwU‡Rb&m PvU©vi ev¯Íevqb | nvjbvMvZK…Z wmwU‡Rbm PvU©vi Abyhvqx cÖ`Ë †mev  | % | 1 | 8০ | 75 | 7০ | 6০ | 5০ |
| Awf‡hvM cÖwZKvi e¨e¯’v ev¯Íevqb | wbw`©ó mg‡qi g‡a¨ Awf‡hvM wb®úwËK…Z | % | 0.5 | 75 | 70 | 65 | 60 |   50 |
| ‡mevi gvb m¤ú‡K© †mev MÖnxZv‡`i gZvgZ cwiexÿ‡Yi e¨e¯’v Pvjy Kiv | †mev MÖnxZv‡`i gZvgZ cwiexÿ‡Yi e¨e¯’v PvjyK…Z | ZvwiL  | 0.5  | 31 wW‡m¤^i2018 | 15 Rvbyqvwi2019 | 07 ‡deªæqvwi2019 | 17 ‡deªæqvwi2019 | 28 ‡deªæqvwi2019 |
|  |  | `ßi/ms¯’v I Aax¯’ Kvh©vjqmg~‡ni D™¢vebx D‡`¨vM I Small Improvement Project(SIP) ev¯Íevqb | D™¢vebx D‡`¨vM I ÿz`ª Dbœqb cÖKí (SIP) mg~‡ni nvjbvMv` WvUv‡eBR I‡qemvB‡U cÖKvwkZ  | ZvwiL | 1 | 03 ‡deyªqvwiÕ19 | 11 ‡deyªqvwiÕ19 | 18 ‡deyªqvwiÕ19 | 25‡deyªqvwiÕ19 | 04 gvP© Õ19 |
| WvUv‡eBR Abyhvqx b~¨bZg `yÕwU bZzb D™¢vebx D‡`¨vM/ÿz`ª Dbœqb cÖKí (SIP) PvjyK…Z | ZvwiL | 1 | 08 GwcÖjÕ 2019 | 22 GwcÖjÕ 2019 | 02 †g, 2019 | 16 †g, 2019 | 30 †g, 2019 |
| Avw\_©K I m¤ú` e¨e¯’vcbvi Dbœhb |  9 | AwWU AvcwË wb®úwË Kvh©µ‡gi Dbœqb | wÎcÿxq mfvq AwWU AvcwË wb®úwËi Rb¨ mycvwikK…Z | % | 1  | 60 |  55 |  50 | 45 | 40 |
| AwWU AvcwË wb®úwËK…Z | % | 1  | 50 |  45 |  40 | 35 | 30 |
| ¯’vei/A¯’vei m¤úwËi nvjbvMv` ZvwjKv cÖ¯‘Z Kiv  | ¯’vei m¤úwËi ZvwjKv nvjbvMv`K…Z  | ZvwiL | 1 | 03 ‡deªæqvwiÕ19 |  11 ‡deªæqvwiÕ19 |  18 ‡deªæqvwiÕ19 | 25‡deªæqvwiÕ19 | 04 gvP©Õ 19 |
| A¯’vei m¤úwËi ZvwjKv nvjbvMv`K…Z  | ZvwiL | 1 | 03 ‡deªæqvwiÕ19 |  11 ‡deªæqvwiÕ19 |  18 ‡deªæqvwiÕ19 | 25‡deªæqvwiÕ19 | 04 gvP©Õ 19 |
| evwl©K Dbœqb Kg©m~wP ev¯Íevqb | evwl©K Dbœqb Kg©m~wP ev¯ÍevwqZ | % | 2 | 100 |  95 |  90 | 85 | 80 |
| Ae¨eüZ/A‡K‡Rv hvbevnb we`¨gvb bxwZgvjv Abyhvqx wb®úwËKiY | wb®úwËK…Z | ZvwiL | 1 | 80 |  75 |  70 | 60 | 50 |
| e‡Kqv we`y¨r wej cwi‡kva | we`y¨r wej cwi‡kvwaZ | % | 1 | 100 |  95 |  90 | 85 | 80 |
| k~b¨ c‡`i wecix‡Z wb‡qvM cÖ`vb | wb‡qvM cÖ`vbK…Z | msL¨v | 1 | 80 |  70 |  60 |  50 |  40 |
| RvZxq ï×vPvi ‡KŠkj I Z\_¨ AwaKvi ev¯Íevqb †Rvi`viKiY | 3 | RvZxq ï×vPvi Kg©cwiKíbv I cwiexÿY KvVv‡gv ev¯Íevqb | ˆÎgvwmK cwiexÿY cÖwZ‡e`b `vwLjK…Z | msL¨v  | 1  | 4 | 3 | -- | -- |  -- |
| RvZxq ï×vPvi Kg©cwiKíbv I cwiexÿY KvVv‡gvq AšÍf©y³ jÿ¨gvÎv ev¯ÍevwqZ | % | 0.5 | 100 | 95 | 90 | 85 | 80 |
| Z\_¨ evZvqb nvjbvMv`KiY | mKj AbjvBb †mev Z\_¨ evZvq‡b ms‡hvwRZ | %  | 0.5 | 100 | 90 | 80 | -- | -- |
| Z\_¨ evZvqb nvjbvMv`K„Z | % | 0.5 | 100 | 90 | 80 |  -- | -- |
| `ßi/ms¯’vi 2018-19 A\_©eQ‡ii evwl©K cÖwZ‡e`b c«Yqb I I‡qemvB‡U cÖKvk | evwl©K cÖwZ‡e`b I‡qemvB‡U cÖKvwkZ | ZvwiL | 0.5 | 18 A‡±vei2018 | 31 A‡±vei2018 | 15 b‡f¤^i2018 | 29 b‡f¤^i2018 | 06 wW‡m¤^i2018 |

**‡mKkb 2**

**RvZxq AviKvBfm I RvZxq MÖš’vMvi Awa`ß‡ii wewfbœ Kvh©µ‡gi P~ovšÍ djvdj/cÖfve (Outcome/Impact)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **P~ovšÍ djvdj/cÖfve****(Outcome/Impact)** | **P~ovšÍ Aby‡gv`bm~PK** | **GKK****(Unit)** | **cÖK…Z AR©b** | **jÿ¨gvÎv****2017-18** | **cÖ‡ÿcY (Projection)** | **wba©vwiZ jÿ¨gvÎv AR©‡bi †ÿ‡Î †hŠ\_fv‡e `vwqZ¡cÖvß gš¿Yvjq/ wefvM/ms¯’vmg~‡ni bvg** | **DcvËm~Î (Sources of data)** |
| 2018-19 | 2019-20 |
| **2015-16** | **2016-17** |
| 1 | 2 | 3 | **4** | **5** | 6 | 7 | 8 | 9 | 10 |
| (1) eyw×e„wËK cÖKvkbv I HwZnvwmK bw\_cÎ msMÖn Ges m‡PZbZv e„w×| | 1.1. bZyb I †gŠwjK cÖKvkbv msMÖn  Ges HwZnvwmK bw\_cÎ, cÖe„w×i  nvi | % | ৬১.০ | ৯২.০৭  | ৭১.৫ | ৭৪.০০  | ৭৫.৫  |  ‡jLK/cÖKvkK/m¤úv`K, †Rjv cÖkvmb, Ab¨vb¨ `ßi/ms¯’v I gš¿Yvjqmg~n | AviKvBfm I MÖš’vMvi Awa`ß‡ii msMÖn kvLvi ‡iwR÷ªvi I cÖwZ‡e`b |
| 1.২. আরকাইভস ও গ্রন্থাগার অধিদপ্তর  e¨enviKvix cÖe„w×i nvi | % | ১৮৫.৫  | ১৯০.৭৫ | ১৯১.০  | ১৯৩.০  | ১৯৪.৫  | cvVK/M‡elK I Ab¨vb¨ `ßi/ms¯’v (¯‹zj, K‡jR I wek¦we`¨vjqmg~n) |  Z\_¨‡mev kvLvi ‡iwR÷ªvi I cÖwZ‡e`b  |

\*mvgwqK (Provisional) Z\_¨

ms‡hvRbx-2: Kg©m¤úv`b m~PKmg~n, ev¯ÍevqbKvix gš¿Yvjq/wefvM/ms¯’v Ges cwigvc c×wZi weeiY

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Kvh©µg** | **Kg©m¤úv`b m~PKmgyn** | **weeiY** | **ev¯ÍevqbKvix****Awa`ßi/ms¯’v/`ßi** | **cwigvc c×wZ Ges DcvËm~Î** | **mvaviY gšÍe¨** |
| 1.1. |  1.1.1. msM„wnZ cÖKvkbv | RvZxq MÖš’vMv‡i msiÿ‡Yi Rb¨ bZzb I †gŠwjK cÖKvkbv msMÖ‡ni msL¨v | weewjIMÖvdvi(msMÖn)weewjIMÖvwd kvLv | A¨vK‡mkb ‡iwR÷ªvi I cÖwZ‡e`b |  |
| 1.2. |  1.2.1 M‡elK/cvVK AvMgb e„w× | RvZxq MÖš’vMv‡i cvVK I M‡elK e„w×i msL¨v | mnKvix cwiPvjK‡mev kvLv | ‡iwR÷ªvi I cÖwZ‡e`b |  |
| 1.3. |  1.3.1. Bm~¨K…Z ISBN | cy¯Í‡Ki Rb¨ ISBN Bmy¨ | weewjIMÖvdvi(msMÖn)weewjIMÖvwd kvLv | Bm~¨ †iwR÷ªvi I eivÏcÎ |  |
| 2.1.  |  2.1.1. msM„wnZ bw\_cÎ/ `wjj  | HwZnvwmK `wjj `¯Ív‡eR msMÖn  | mnKvix cwiPvjK(Avt)(msMÖn kvLv) | A¨vK‡mkb †iwR÷ªvi I cÖwZ‡e`b |  |
| 2.3. |  2.3.1. M‡elK AvMgb e„w× | RvZxq AviKvBf‡m M‡elK e„w×i msL¨v | M‡elYv Kg©KZ©vM‡elYv I †mev kvLv | AvBwW KvW© weZiY ‡iwR÷ªvi I cÖwZ‡e`b |  |
| 3.1. |  3.1.1. eB, bw\_ I cwÎKv A‡Uv‡gkb | RvZxq AviKvBfm I RvZxq MÖš’vMvi Awa`ß‡ii eB, bw\_ I cwÎKv A‡Uv‡gkb | ‡cÖvMÖvgviAvBwU kvLv | ev¯Íe MYbv, cÖwZ‡e`b I ‡iKW©cÎ  |  |
| 3.1.2. eB, bw\_ I cwÎKv wWwRUvB‡Rkb | RvZxq AviKvBfm I RvZxq MÖš’vMvi Awa`ß‡ii eB, bw\_ I cwÎKv wWwRUvjKiY | ‡cÖvMÖvgviAvBwU kvLv | ev¯Íe MYbv, cÖwZ‡e`b I ‡iKW©cÎ |  |

ms‡hvRbx-3: Ab¨vb¨ gš¿Yvjq/wefvM/Awa`ßi/ms¯’vi wbKU cÖZ¨vwkZ mywbw`©ó Kg©m¤úv`b mnvqZvmg~n

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **cÖwZôv‡bi aiY** | **cÖwZôv‡bi bvg** | **mswkøó Kg©m¤úv`b m~PK**  | **D³ cÖwZôv‡bi wbKU mswkøó gš¿Yvjq/wefv‡Mi cÖZ¨vwkZ mnvqZv** | **cÖZ¨vkv c~iY bv n‡j m¤¢ve¨ cÖfve** |
| gš¿Yvjq I ‡Rjv cÖkvmb  | mKj gš¿Yvjq I mKj wWwm Awdm | 25 eQ‡ii cyivZb bw\_cÎ RgvMÖnb | 25 eQ‡ii cyivZb bw\_ RvZxq AviKvBf‡m †cªiY |  bw\_cÎ msMÖn, msiÿY I Z\_¨‡mev`vb cÖwµqv evavMÖ¯’ n‡e| |
| cÖKvkbv ms¯’v | mKj cÖKvkbv ms¯’v | ‡gŠwjK I m„Rbkxj cy¯ÍK RgvMÖnb | KwcivBU AvB‡b cy¯ÍK cÖKv‡ki 60w`‡bi g‡a¨ GK Kwc K‡i bZzb I m„Rbkxj cy¯ÍK RvZxq MÖš’vMv‡i Rgv`vb | cy¯ÍK msMÖn, msiÿY I Z\_¨‡mev`vb cÖwµqv evavMÖ¯’ n‡e| |